POSITION ANNOUNCEMENT Continuous Posting

POSITION #PT- 480: Police Officer – All Campuses

STARTING DATE:

GENERAL INFORMATION:

Bevill State Community College is an accredited comprehensive learning-centered institution dedicated to providing quality educational opportunities and services that enrich lives intellectually, culturally, and economically. In fulfillment of this mission, the college offers academic and technical programs and activities. The college serves a population that is diverse in age and race as well as in economic and educational backgrounds.

QUALIFICATIONS: Must be certified and maintain certification as a Law Enforcement Officer by the State of Alabama.

<u>DUTIES:</u> In addition to adhering to policies, processes, and guidelines as specified by the *Bevill State Community College Personnel Handbook* and the Alabama State Board of Education, duties will include, but are not limited to, the following:

- 1. Support and implement the mission of the college.
- 2. Coordinate and enforce policy and procedures of police and public safety department college wide.
- 3. Responsible for keeping the Police Supervisor/Campus Dean informed of significant events and activities related to this division.
- 4. Secure all the property owned or leased by locking doors, windows, and structures.
- 5. Assist local, state, and federal law enforcement and public safety personnel and agencies.
- 6. Enforce all applicable laws, statues, ordinances, regulations, and college policies and procedures.
- 7. Assist in providing campus safety, security, and crime prevention with the campus deans.
- 8. Be an ambassador to students, faculty, staff and visitors.
- 9. Assist with providing and/or coordinating safety and emergency preparedness education for the college community.
- 10. Strive to create a safer environment on the campuses.
- 11. Fend off trespassers from the property.
- 12. Assist in developing appropriate goals and objectives for the police and public safety programs and courses, which supports the Strategic Planning Process of the college.
- 13. Conduct investigations relating to the college.
- 14. Maintain and ensure compliance with regulatory agencies.
- 15. Escort students, faculty, staff and visitors as needed to ensure safety.
- 16. Complete incident/offense reports, tickets, and other reports as directed.
- 17. Participate on committees as assigned.
- 18. Participate in law enforcement and public safety continuing education programs, courses, and workshops.
- 19. Patrol the campus to ensure a safe and secure environment and to provide a high law enforcement visibility.
- 20. Evaluate maintenance of safe practices in classroom, laboratory, and clinical settings.
- 21. Assist to fulfill memorandums of understanding with other agencies.
- 22. Maintain professional credentials, and participate in professional organizations.
- 23. Maintain compliance with the Police Department policies and procedures.

SALARY RANGE: \$21.40 an hour for no more than 18 hours per week.

PROCEDURES:

Bevill State Community College employment applications are available from the following address or visit our website at www.bscc.edu and at the bottom of the page under "Community Resources" and then "Job Opportunities". All applications should be mailed to:

Office of Personnel Services Bevill State Community College 1411 Indiana Avenue Jasper, AL 35501

APPLICATION DEADLINE:

All application material **for this position** must be submitted as a **new complete packet** and will become the property of the College. Transcripts **MUST** be submitted with every application for employment.

Completed applications must be received to ensure full consideration. Finalists will be interviewed at the candidate's expense. A complete application file consists of:

- A signed letter of interest with reference to the <u>position number</u> found on the position announcement (no computer generated signatures).
- A completed and signed Bevill State Community College Application.
- Complete transcripts from **every** institutions from which **any** collegiate credit has been earned.
- A resume.
- One <u>current</u> and <u>signed</u>, letters of reference (no older than one year; no computer generated signatures).

It is the sole responsibility of the applicant to ensure his or her application packet is complete.

Before an offer of employment can be made to the selected candidate, the College will require written verification (on letterhead and signed by an appropriate authority) from current and previous employers confirming the required level of experience as stated in the "Qualifications" section.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form and to submit a <u>nonrefundable fee of \$17.40</u> (additional charges may apply) for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check. Bevill State Community College is an active participant in the Employment Eligibility Verification Program (E-Verify). E-Verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Bevill State Community College is an equal opportunity employer. It is the official policy of the Alabama Community College System, that no person shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment. Bevill State Community College will make reasonable accommodations for qualified disabled applicants or employees. If you have a disability and may require accommodations, please notify us at 205-387-0511 Ext. 5784. The College reserves the right to withdraw this job announcement at any time prior to the awarding.

Please note that Bevill State Community College hours are 7:30am to 5:30pm Monday-Thursday and 7:30am to 11:30am on Friday.