

**BEVILL STATE COMMUNITY COLLEGE**

**DRUG-FREE WORKPLACE ACT OF 1988**

In accordance with U.S. Department of Education regulations published January 31, 1989, and by direction of the Alabama State Board of Education, the following policy applies to all personnel employed by Bevill State Community College:

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited at Bevill State Community College. Any employees engaging in unlawful acts will be subject to disciplinary action in accordance with applicable policies adopted by the Alabama State Board of Education and Bevill State Community College. This policy is stated in the College Catalog and will be included in subsequent catalogs. As a condition of employment, you are expected to abide by the terms of this policy statement and to notify the President of the college no later than five (5) days after any such conviction occurs.

**EMPLOYEE VERIFICATION OF COMPLIANCE**

I have read and understand Bevill State Community College's Drug-Free Workplace Policy as stated above and in the College Catalog. I understand and agree that my acceptance of employment obligates me to abide by this policy.

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Employee's Signature

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Date

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Employee's Social Security Number