



Bevill State Community College

SACS Reaffirmation of Accreditation Compliance Certification

Library and Other Learning Resources

Comprehensive Standard 3.8.3

The institution provides a sufficient number of qualified staff—with appropriate education or experiences in library and/or other learning/information resources—to accomplish the mission of the institution. **(Qualified staff)**

Judgment of Compliance:

Compliance **Partial Compliance** **Non-Compliance**

Rationale for Judgment of Compliance:

Bevill State Community College employs librarians and staff sufficient both in numbers and qualifications to accomplish the library's mission of supporting the instructional, research, creative, and service activities of its faculty, student, and staff. The librarians meet or exceed the necessary academic and professional standards as outlined by the Southern Association of Colleges and Schools.

Bevill State Community College prides itself on its service philosophy and its talented and proactive librarians and support staff. The College's four full-time librarians (identified in the [Library Staff Roster](#)) hold master's degrees in Library Science from ALA-accredited institutions; one librarian holds an additional subject-area master's degree. The library also employs a number of part-time librarians with master's degrees.

The [full-time librarians](#) are appointed through the same process as other college professional staff outlined in the *Personnel Handbook*. Librarians are [evaluated](#) annually as outlined in the *Personnel Handbook*, and the tenure process for the librarians is the same as for the College's other professional staff.

As with all members of professional staff, librarians are obligated to participate in both College activities and professional development activities. Librarians serve on committees throughout the college. In addition, the Library Director and some campus librarians have held offices in national, regional, and state [professional organizations](#), such as the Alabama Library Association, American Library Association, Southeastern Library Association, and the National Council for Learning Resources.

In addition, the library employs eight support staff members, including a [library assistant](#) on each campus. These employees are hired through the processes outlined in the

College's *Personnel Handbook*, are trained by the professional librarians, and are evaluated annually.

References and Supporting Documentation:

Keyword(s)	Reference
Library Staff Roster	Library Staff Roster
Full-time librarians	<ul style="list-style-type: none">• Librarian Job Description• Librarians Resumes
Evaluated	BSCC Personnel Handbook 2009: NUMBER: D/1.24 Evaluation Procedures
Professional organizations	Library Professional Membership
Library assistant	<ul style="list-style-type: none">• Library Assistant Job Description• Library Technical Assistant Job Description