



BEVILL STATE COMMUNITY COLLEGE
1411 Indiana Avenue Jasper, AL 35501
205-387-0511

POSITION ANNOUNCEMENT

POSITION #PT 450: Adjunct or Substitute Instructor – All Teaching Fields – All Campuses

GENERAL INFORMATION: Bevill State Community College is an accredited comprehensive learning-centered institution dedicated to providing quality educational opportunities and services that enrich lives intellectually, culturally, and economically. In fulfillment of this mission, the college offers academic and technical programs and activities. The college serves a population that is diverse in age and race as well as in economic and educational backgrounds.

SALARY RANGE: \$550 per teaching credit hour with a Bachelor Degree.
\$575 per teaching credit hour with a Master Degree.
\$600 per teaching credit hour with an earned in-field Doctorate.

Substitute Instructors compensation may vary depending on the duration of the instructional assignment and the instructional division within the College. Appropriate compensation will be determined by the College.

QUALIFICATIONS: Academic Teaching Field - A Master's Degree from a regionally accredited college or university with a minimum of 27 quarter hours or 18 semester hours of graduate work in teaching field is required. Teaching experience at a two-year college is preferred. Experience in utilizing technology in the classroom is preferred.

DUTIES: In addition to adhering to the guidelines as specified by *Bevill State Community College Personnel Handbook* and the ACCS Board of Trustees, duties will include, but are not limited to, the following:

1. Planning, organizing, and instructing day and/or evening and weekends at assigned locations.
2. Working with Division Chairs and other faculty to ensure maximum student competency.
3. Submit requests for supplies and equipment to Division Chair.
4. Maintaining appropriate office hours.
5. Attending workshops and meetings to contribute to professional development.
6. Keeping appropriate records. Turn all records and grades into Division Chair at the end of each semester.
7. Provide syllabi to all students enrolled in class. Each faculty member will adhere to each course syllabus.
8. Maintain professional conduct in dealing with students, staff, administration, faculty, and the college community.
9. Assist in enforcing all college policies.

QUALIFICATIONS: Technical Teaching Field - An Associate Degree and coursework in field from an accredited institution is required. Effective oral and written communication skills and computer skills are required. At least three years of full-time experience in field is required. A Bachelor's Degree is preferred.

DUTIES: In addition to adhering to the guidelines as specified by *Bevill State Community College Personnel Handbook* and the ACCS Board of Trustees, duties will include, but are not limited to, the following:

1. Teach classes/labs as assigned. Classes/labs may be scheduled during the day, evenings, or weekend and at any campus/instructional site deemed necessary.
2. Maintain all records as needed for the classes taught.
3. Provide library assignments to students.
4. Maintain professional conduct in dealing with students, staff, administration, faculty, and the college community.
5. Adhere to prescribed procedures in all financial operations of the division.
6. Maintain safe practices in classroom, laboratory, and clinical settings.
7. Compile and dispense necessary reports in a timely manner.
8. Assist in enforcing all college policies.

APPLICATION PROCEDURES: Bevill State Community College employment applications are available from the following address or visit our website at www.bscc.edu and click on "Job Opportunities" at the bottom of the homepage. All applications should be mailed to:

**Office of Human Resources
Bevill State Community College
1411 Indiana Avenue
Jasper, AL 35501**

OR

**Email in a .pdf format to:
Employment@bscc.edu**

Completed applications must be received by to ensure full consideration. Finalists will be interviewed at the candidate's expense. A complete application file consists of:

- A signed letter of interest with reference to the **position number** found on the position announcement.
- A completed and signed Bevill State Community College Application.
- Complete transcripts from **every** institution from which **any** collegiate credit has been earned.
- A resume.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form and to submit a nonrefundable fee of \$17.40 (additional charges may apply) for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check. Bevill State Community College is an active participant in the Employment Eligibility Verification Program (E-Verify). E-Verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Bevill State Community College is an equal opportunity employer. It is the official policy of the Alabama Community College System, and Bevill State Community College that no person shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment. Bevill State Community College will make reasonable accommodations for qualified disabled applicants or employees. If you have a disability and may require accommodations, please notify us at 205-387-0511 Ext. 5784. The College reserves the right to withdraw this job announcement at any time prior to the awarding.

Please note that Bevill State Community College hours are 7:30 to 5:30 Monday-Thursday and 7:30 to 11:30 on Friday.